



Greater Valley Forge

Fall 2026 Mentorship Cohort Timeline

Timing	What to Expect
Friday, August 21	Mentor and mentee interest period closes.
Week of August 31	Participants are notified of their mentor or mentee match and receive program expectations, kickoff details, and introductory materials.
Tuesday, September 1, 12:00-1:00 p.m.	Attend the virtual Mentorship Program Kickoff. Participants will learn about program expectations, discuss goal setting, and meet their mentor or mentee.
September	Theme: Foundation & Goal Setting (click here) Meet individually with your mentor or mentee. Establish goals, communication preferences, boundaries, and a meeting schedule.
October	Theme: Professional Growth & Skill Development (click here) Discuss career interests, identify skills or development areas to strengthen, explore HR challenges, and share helpful experiences and resources.
Week of October 19	Complete a brief midpoint pulse survey to share how the mentorship experience is progressing.
November	Theme: Career Strategy & Next Steps (click here) Reflect on your growth and key takeaways, discuss short- and long-term career goals, and identify practical next steps.

Monday, November 23

Complete the end-of-program evaluation survey and share feedback about your experience.

Friday, December 4,
12:00-1:00 p.m.

Attend the virtual cohort wrap-up to reflect on the program, share feedback, and celebrate the cohort's progress.

Tuesday, January 12,
2027,
5:00-8:00 p.m.

Cohort participants are invited to be recognized at the SHRM Greater Valley Forge January program at The Judge Group in King of Prussia.