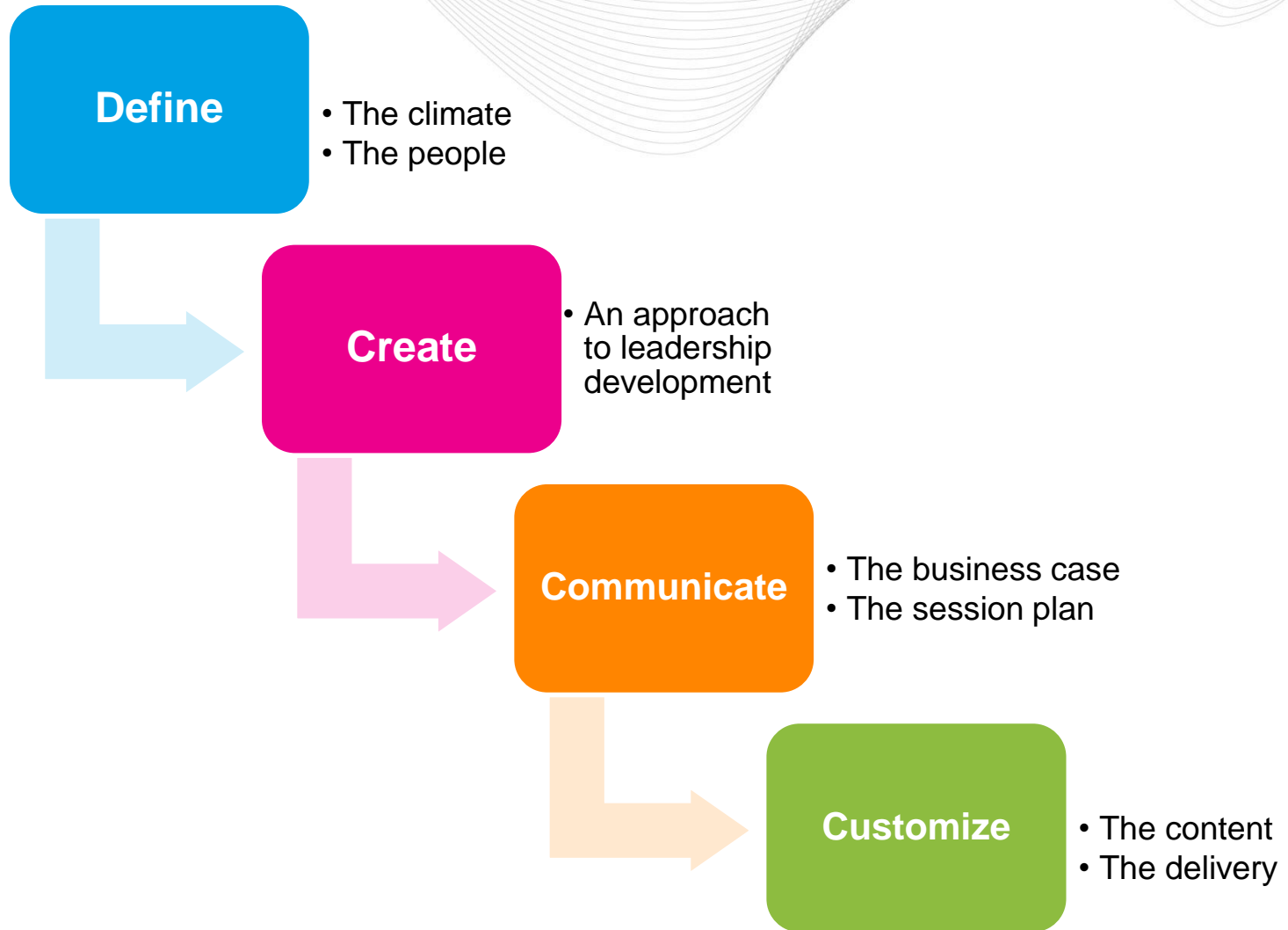


Energizing High Potential Technical Employees Towards Leadership

Presented by:
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THE ENVIRONMENT

Culture and People at PJM Interconnection



Welcome to the
PJM Learning Center!

LEADERSHIP DEVELOPMENT IN A NEW WAY

2015

What makes up the Energy Bar?

Theory

Application

**Short
sessions**

**Long-Term
Impact**

Voluntary

DEVELOPING THE “ENERGY BAR”

Communication, prep, design, develop, implement, evaluate

CREATE YOUR PLAN

Assess, communicate, plan, design, develop, implement, evaluate

Assess the environment

Communicate the findings

Plan for the audience

Design for the learner

Develop a repeatable work product

Implement with the understanding of change

Evaluate the learning and the outcome

Competencies

Facilitators

Timing

What?

Energy Bar

Why?

Stakeholders

Location

Skills

Leaders

Employees

Who?

When?

Behaviors